



Academic Senate Minutes

10/25/22 3:00-5:00 PM

Zoom Link: found on agenda

Telephone:

Room C101

NAME	POSITION	PRESENT	ABSENT
Jason Hough	President	X	
Kelly Locke	First Vice President	X	
Jennifer Moorhouse	Second Vice President	X	
Cynthia Ainsworth	Secretary	X	
Heather Rodriguez	Member at Large	X	
Cheryl O'Donnell	Past President	X	
Tammy Boates	Senator	X	
Peter Calvert	Senator	X	
Norma Cuevas	Senator	X	
Lisa Davis	Senator		X
Parviz Entekhabi	Senator	X	
Laura Fatuzzo	Senator	X	
Brook Foley	Senator	X	
Carol Kimbrough	Senator	X	
Carol King	Senator		X
Gabriela Lopez	Senator	X	
Sam Pacheco	Senator	X	
Mary Rayappan	Senator	X	
Lesha Rodriguez	Senator	X	
Nancy Schur-Beymer	Senator		X
Lisa Storm	Senator	X	
Trish Sullivan	Senator	X	
Molly Wilson	Senator	X	
Mo Yahdi	Senator	X	

1) Call to Order and Welcome

Meeting called to order at 3:05 by President Dr. Jason Hough

2) Public Comments: ten minutes (3-minute maximum per person) are set aside to receive comments on agenda items or items not on the agenda but within the authority (10+1) of the Senate.

3) Action Items

a) Adopt Agenda: October 25, 2022

Jason Hough

MSC: Storm/Calvert to adopt agenda with change from Action item "Approve peer evaluators" to "Approve FTHC recommendations"

b) Approval of Minutes: September 27, 2022

Jason Hough

MSC: Locke/Moorhouse to approve minutes

c) Approve FTHC Recommendations

Deborah Stephens

MSC: Kimbrough/Storm to accept- Deborah reviewed the process the committee goes through to evaluate faculty hiring needs. The goal is to have 60% of courses in any given discipline taught by full time faculty. Many factors (such as specialized knowledge and other qualitative data) are taken into

consideration. The recommendation was made that any retirement or vacancy of a position should be filled automatically so that disciplines are not having to compete for funding. These recommendations are moved forward to Academic Affairs, CPC, and then to the President.

d) Curriculum Committee Resolution

Kelly Locke

MSC: Storm/Moorhouse- Kelly reviewed resolution for the second reading; to add “Satisfactory Progress” as a grading option for non-credit classes.

4) Information Items (15 minutes per)

a) Open Education Resources: BP 4042

Lisa Storm

Lisa gave a presentation that will be given to the Board on BP 4042 supporting OER and ZTC outlining benefits to students, particularly those who are disproportionately impacted. Lisa discussed efforts to make “Low Cost” uniform across the state with a cap of \$40 for a textbook. Lisa floated the idea of offering scheduling seniority for those faculty members who use OER.

b) Re-keying of campus

Joseph Reyes

Joseph was unable to attend. This item was tabled until the next meeting.

c) Update from Faculty Professional Development Committee

Jason Hough

Jason (serving as interim chair) provided updates: There has been no access to fpdc@hartnell.edu email. Once Jason gets access, he will read the emails and respond appropriately. Racial Equity will be the topic for Student Success conference in the spring. Dr. Gina Garcia will provide the keynote address. In April, Dr. Luke Wood will be coming to Hartnell to speak.

d) Guided Pathways Update

Mo Yahdi

Mo provided an update. The GP team is still waiting for the assurance plans from the Chancellor’s office. He suggested that Hartnell should move forward with plans to take action. Many indeed are already working on projects. The goal is to find a coordinated way, looking at commonalities between the efforts of the individual groups to avoid working in silos.

e) Senate Standing Committees By-Laws/Handbook Updates

Jason Hough

Jason reviewed goals for the updates. Standing committees should have their bylaw updates completed by December with the Senate bylaw updates completed in the spring.

5) Discussion Items: (15 minutes per item)

a) Student Equity Plan

Jay Singh

Jay presented the SEP 2022-2025 for the Senate’s first reading. The plan is required by law for funding of equity dollars and how they are being used. Jay reviewed the metrics used in the plan, efforts to balance race neutral and race centered practices, the need to leverage all the available resources, and the joint responsibility by all to close equity gaps. The SEP is due November 30th. SSEC has reviewed and approved the plan. Once Senate approves, it will process through the various governance councils.

b) Scheduling

Kelly Locke

Kelly discussed changes to the Spring 2023 schedule that were outside the norm. Some night classes have been scheduled 1.5 hours two nights per week. Typically 3 unit evening courses are offered one

night a week to allow students to take additional courses. The question was raised if there was a student demand for this. There doesn't seem to be any evidence that this serves students. With no access to PAWS, it is unclear how widespread these types of scheduling issues are.

6) President's Report:

Jason Hough

Jason will be sending out the Senate's midterm report which will be presented at the Board meeting on Tuesday November 2.

7) Announcements (Senators):

8) Adjournment: MSC: Rodriguez/Moorhouse at 5:08